# **Change Management**

Course code: RIZMN

The course provides a comprehensive view on the preparation of change's process, the analysis of individual change players, method of change implementing and thus increase the probability of successful change implementation. Due to the practical examples and exercises, during which it is necessary to work in a team, this training will be opened only with min. 4 participants.

Affiliate	Duration	Course price	ITB	
Praha	1	9 300 Kč	0	
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Brno	1	9 300 Kč	0	
Bratislava	1	400 €	0	

The prices are without VAT.

#### Course terms

Date	Duration	n Course price	Туре	Course language	Location
23.10.2024	1	9 300 Kč	Presence	CZ/SK	GOPAS Praha

The prices are without VAT.

#### Who is the course for

The course is designed for company managements, senior executives, project managers, process owners

#### What we teach you

- Skill to prepare for a change
- Skill to manage a change of people
- Skill to identify the players and their analysis
- Skill to announce and demonstrate a change
- Skill to fix a change in an organization

#### Course outline

# Definition

- What is a change
- Why to manage a change

Creating a sense of urgency

- Reason for a change
- Need of immediate action

#### Team assembling

- How does a successful team work
- Team roles

Creating a vision and strategy

- How will the future look like
- How will the future come true

### Communication of a change

- Identification of change players
- Players analysis
- Work with individual players

Authorization of others

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# Change Management

- Removing of barriers
- Delegation

# Rapid success

- Identification of a rapid successes
- Achieving of a rapid successes

# Continuation

- Motivation
- How to persist

# Creation of a new culture

- Support of the achieved
- Creating of habits
- ..

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